

2015 Library Leadership Institute

Emerging Leader Qualities – Day 2 – Flipcharts

Table 1

- Trailblazer
- Connected
- Invested
- Knowledgeable
- Humble
- Trustworthy
- Unselfish
- Sincere
- Authentic
- Supportive
- Passionate
- Adaptive
- Flexible
- Communicator
- Courageous
- Persistent
- Resolute
- Fearless

Table 2

- Willingness to speak out
- Try new things without hesitation
- Challenges the norm
- Overcomes fear
- Does the right thing, even when it's not the popular thing
- (Really) Listens/Communicates
- Unselfish
- Observant(doesn't jump to conclusions)
- Transparent/Honesty
- Knowledgeable
- Leading from your position
- Always Learning
- Put needs of others in front of own
- Logical Thinking

Table 3

- Forward-thinking
- Identifies problems and solutions
- Approachable
- Goes above & beyond
- Well-connected professionally
- On top of current trends
- Communicates
- Open-minded & lacking ego/humble
- Shares credit/gives credit
- Creative
- Solicits Input
- Team Player
- Avoids workplace gossip

Table 3 Cont.

- Risk taker
- Comfortable reaching out to partners
- Empathetic
- Strong sense of humor
- Not “no but...” instead “yes...and”
- Values equality
- Constantly growing
- Willing to get their hands dirty
- Not afraid of failure
- Equitable
- Makes people comfortable with change
- Content knowledge
- Willing to learn
- Willing to move outside of comfort zone
- Thinks well on their feet

Table 4

- Intelligent
- Open-minded
- Risk taker
- Creative
- Questions Status Quo
- Knowledgeable
- Organized
- Savvy Communicator
- Forward thinking
- Empathetic
- Passionate
- Sense of humor
- Follow through/Persistence
- Recognizes strengths//weaknesses in others
- Confident

Table 5

- Energetic
- Forward thinking
- Dedicated
- Confident
- Self-motivated
- Continual Professional Development (even if on their own)
- Pro-active
- Risk-taker
- Respect for others
- “Big Picture” but work within parameters
- Cheerleader for other's successes

Table 5 Cont.

- Internal & external customer service is high
- Flexible
- Open-Minded
- Knowledgeable of organization's goals and operations
- Follow-thru
- Organized
- Cutting Edge & Aware of trends
- Unflappable
- “No” is okay, support decisions once they've been made

Table 6

- Enthusiasm and passion for what they are doing
- Looks at mistakes as an opportunity to learn
- Someone who is a unifier
- Someone who is a mentor
- Can lead and step back/ Fill the role as needed
- Owns their own professional development
- Open to new ideas
- Willingness to listen
- Willingness to speak up
- Sees need & steps up
- Able to envision end product
- See and capitalize on strengths of individuals

Table 7

- Humble
- Energetic
- Listens
- Willing to act
- Willing to say no/yes (make difficult decisions)
- Curious
- Intelligent
- Willing to compromise
- Accepts challenges
- Personable, friendly
- Creative
- Encourages, Challenges
- Acknowledges team
- Gracious
- Accepts Responsibility
- Open, Accepting
- Optimistic
- Non-Judgmental
- Willing to make mistakes